

"Creating innovations for the future with being socially responsible"

Daikin Industries (Thailand) Ltd. conducts business in accordance with the Daikin Group's Ethics guidelines, focusing on working closely and proactively communicating with local communities and supporting their growth in a unique Daikin Group around the world. We aim to be an organization that creates prosperity for the local community and develops into a sustainable society.

We conduct business to create innovations for the future, along with being socially responsible, focusing on environmentally friendly processes management, employee and community involvement, and supporting education.

The company has therefore set a policy on social responsibility participation to be consistent with the objectives and context of the organization by having all employees participate as follows:

- 1. Set the process of environmental management within the factory and the production process to be consistent with energy reduction and environmentally friendly.
- 2. Work closely and communicate proactively with local communities through activities or projects to allow communities to participate, increase communities' income, and strengthen relationships between the organization, employees, and communities.
- 3. Participate in developing human resources in society to have potential, increase knowledge and skills, and create jobs to distribute income in the community.

Continuously creating new innovations along with community development for true sustainability that Daikin Group has been using as a management guideline for a long time. We believe that community growth is the basic of Daikin's sustainable growth.

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( Mr. Tsutomu Kurihara )

President